



ENEXE (PRIVATE) LIMITED
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ENVIRONMENTAL POLICY

At ENEXE Private Limited, we are on a mission of providing lean and agile solutions Engineered with humanity in mind to add value and impact lives in positive ways for our clients and their clients. Our business activities include helping our clients digitally transform their businesses in a lean and agile way using technology as an enabler. The management of ENEXE is committed to both the protection of the environment and evaluating and minimizing the impact that the organization's services can have.

The Company shall also endeavor to follow best practice with due regard for its business needs, in line with the requirements of ISO 14001:2015 and the expectations of all interested parties. The objectives for the Company under this policy are to:

- ❖ Design and deliver sustainable greener engineering solutions to our clients to the best of our ability.
- ❖ Reduce the carbon footprint of the business to the best of our ability.
- ❖ Reduce water and energy consumption of the business to the best of our ability.
- ❖ Minimize the production of all types of waste, especially paper. Encourage reuse, recycling and the disposal of other waste that cannot be avoided, in a sustainable manner.
- ❖ Supporting meaningful sustainable green initiatives by civil society and other organizations.

All Management will be responsible for communicating and implementing this Policy and will ensure that:

- ❖ Employees and contractors are encouraged to be receptive to the personal impact they can have on this policy and to report areas of concern.
- ❖ Training is provided as part of staff development taking into account responsibilities.
- ❖ Minimize the use of stationary through adoption of electronic documentation, workflows and digital archiving.
- ❖ Minimize business travel by leveraging technology in order to offset our Carbon footprint.
- ❖ Requiring our suppliers and business partners to maintain environmental best practices.
- ❖ All incidents detrimental to the environment are reported, investigated and action taken to prevent reoccurrence.
- ❖ This policy is made available to all employees and interested parties.

The Management are committed to continually improving its performance by regularly reviewing its environmental impacts, and on an annual basis, update this policy in line with the review findings.

A handwritten signature in black ink, appearing to read "A. B. Jayasinghe", followed by a horizontal line.

FOUNDER AND CHIEF EXECUTIVE OFFICER